

Rōvn

Rōvn is the AI workforce operator for healthcare.

*A verified evidence network that moves workers from application to compliant, billable work
— and gives every facility one operator surface to do it on.*

\$2.25M on \$15M post-money SAFE · Pre-launch · passport.rovn.to



THE BROKEN SYSTEM

Workforce work is rebuilt from scratch every single time.

Every worker, every facility, every credential, every payer file, every committee decision, every audit receipt lives in disconnected systems. When a clinician moves jobs, the same paperwork rebuilds itself. When a facility prepares for a survey, the same tracer week happens. The entire workforce stack is held together by spreadsheets, email, and six-month onboarding cycles.

Hiring

Credentialing

Privileging

Payer

Monitoring

Audit



THE COST

Delays cost money. Manual operator burden costs people.

Delayed starts

Clinicians sit idle while paperwork chases itself across systems.

Delayed billability

Payer enrollment lags credentialing. Claims wait. Revenue waits.

Agency fallback

Facilities pay premium agencies when their own roster isn't audit-ready.

Survey scramble

Tracer files get rebuilt from memory before unannounced Joint Commission / CMS surveyor visits.

Operator burnout

MSO, MSP, and CVO staff burn out on the same 90-day cycles, every year.

Industry observation: NAMSS, KLAS Credentialing 2025, AHA workforce reports.

The worker's evidence
*should not be rebuilt every
time.*
It should compound.

Once verified, a credential should travel with the worker. Once a facility runs the operator, every action becomes source-backed proof. The trust layer accumulates — across workers, across facilities, across years.



WHAT RŌVN IS

One AI operator. One verified evidence network.

Rōvn is the shared operating layer for healthcare workforce work. AI does the work. Source systems prove the facts. Humans own every regulated decision.

AI OPERATOR

Facility-side

Moves every worker from application → screening → offer → clear-to-start → credential → privilege → clear-to-bill → monitor → re-cred. One surface for the entire lifecycle.

EVIDENCE NETWORK

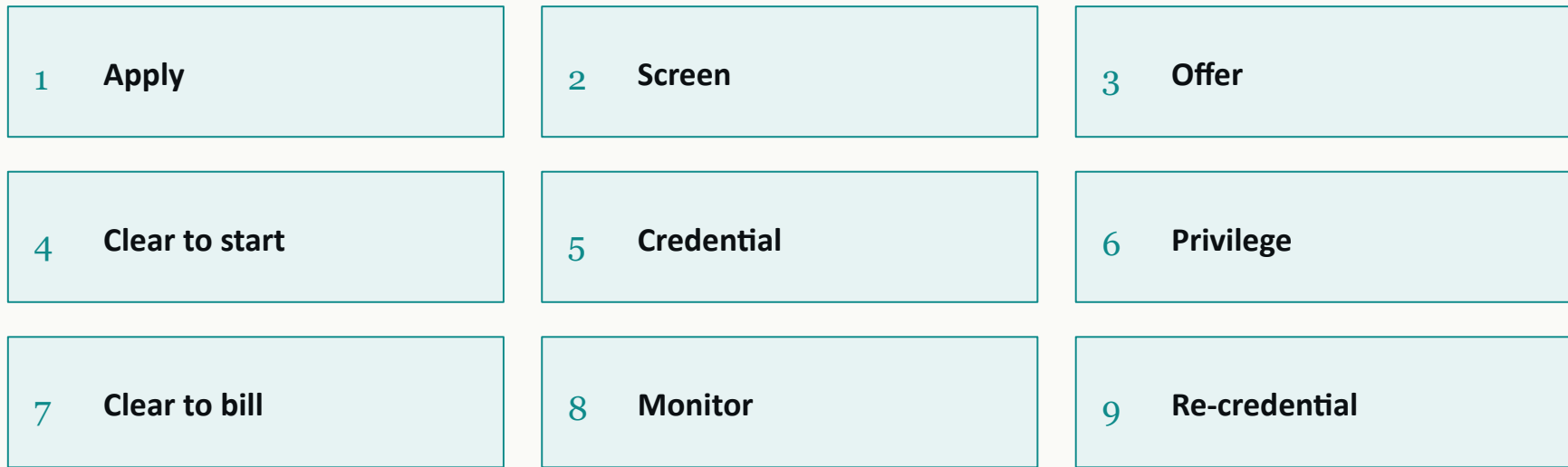
Worker-side + cross-facility

Every credential can carry source receipts and validity windows, then become reusable with worker consent. Every action source-backed. Every decision hash-chained.

Five primitives. One operating layer.

- | | | |
|----|--------------------------|--|
| 01 | Worker evidence | Verified credentials, licenses, work history — owned by the worker |
| 02 | Facility operator | AI moves work forward at every stage in the lifecycle |
| 03 | Source receipts | Every claim carries method, source, date, verifier, and hash |
| 04 | Human decisions | Regulated calls (hire, credential, privilege, bill) stay with named humans |
| 05 | Audit graph | Hash-chained ledger — tamper-evident, surveyor-ready |

From application to billable work, and around again.



Each stage produces source-backed evidence that feeds the next. Re-cred loops back to credential. The graph never resets.

Start with readiness. Expand into the workforce operating layer.

STAGE	WHAT WE SHIP	WHY IT MATTERS
1	Readiness Internal roster readiness — start / practice / bill / expirables / what Rōvn is fixing / what humans decide	<i>Low-friction entry into facilities</i>
2	Full Operator Hiring, credentialing, privileging, payer readiness, monitoring, proof packets	<i>Rōvn becomes daily workflow</i>
3	Worker Passport Workers own reusable evidence and consent	<i>Evidence becomes portable</i>
4	Network Facilities read/write the same verified workforce layer	<i>Faster movement across healthcare</i>
5	Workforce OS Scheduling, PTO, deeper ops, multi-site workforce command	<i>Rōvn becomes infrastructure</i>



WHY THIS WEDGE WINS

Readiness is the easiest 'yes' a healthcare operator gives.

Low-risk entry

Uses the facility's current roster. No marketplace cold start.
No worker supply required.

Earns trust fast

90-day structured engagement. Operator owns every regulated decision. Rōvn never crosses the gate.

Immediate relief

Operator sees readiness gaps fast. Rōvn starts fixing what doesn't need human judgment.

Unlocks expansion

Data + workflow access from Phase 1 lets us expand into credentialing, privileging, payer, monitoring — without re-selling.

Live in production today: passport.rovn.to/readiness?demo=1

Every facility makes every worker faster. Every worker makes every facility stronger.



The graph compounds. After year 1, switching means starting over from zero receipts.

After year 3, replication isn't an engineering problem — it's a calendar problem.



BUSINESS MODEL

Facilities pay. Workers stay free. No placement fees, ever.

10 Design Partners	\$0	Structured commitments · shape the operator · Phase 1 only
90-day Paid Pilot	\$12,000	One unit · six readiness questions on real data
Core Operator	\$10K / month	Single facility · readiness + operator depth + audit packets
Advanced Operator	\$20K / month	Multi-site · payer readiness · committee prep · workflow automation
Enterprise	Custom	Health system · governance · dedicated success

WHY NOW

Three clocks aligned. Trust layer is the missing infrastructure.

AI capability

Inference cost collapsed. Operator-grade automation is now economic for mid-market facilities.

Epoch AI · inference price trends

Regulatory pressure

NCQA tightened credentialing in 2025. Monthly source monitoring is now expected.

NCQA Credentialing Standards 2025

Workforce demand

189,100 RN openings projected per year through 2034. Manual credentialing cannot keep up.

BLS Occupational Outlook Handbook

Implementation architecture

Healthcare buyers stopped buying AI demos. They buy implementation — the part that survives the messy middle between vendor pitch and daily use.

Direct operator interviews · 2026 procurement signal

Six layers compound across every worker, facility, and year.

- 01** Source receipts
Primary-source proof on every claim.
- 02** Freshness clocks
Every credential surveyor-defensible.
- 03** Named decisions
Every regulated call logged + signed.
- 04** Workflow history
Institutional memory, timestamped.
- 05** Worker Passport
Worker-owned, reusable evidence.
- 06** Operating depth
Per-facility integrations compound.

A competitor cannot retroactively manufacture this chain. It can only be earned in production over time.

Rōvn

TEAM · RAISE

Founder-led. \$2.25M on \$15M post-money SAFE.

TEAM



Giles-Evan Mboumi

Founder · CEO



Christian Montgomery

Co-founder · CTO



Doutche Mpindu

Co-founder · CPO



Dr. Danielle K. Miller, DNP RN

Clinical Workforce Advisor

USE OF FUNDS

42%

Engineering

18%

GTM

12%

Sources + Infra

11%

Compliance

10%

Buffer

7%

Advisors + Legal

18-month targets: Q3 2026 — 4 paid pilots · Q1 2027 — \$500K ARR · Q3 2027 — \$1M+ ARR + network beta